

**AUGUST 14, 2011**

**MEETING MINUTES**

A meeting was held at director Diane Winter's home residence. Michelle Eikmeier, Tamara Gessell, Valerie Martin, Keri Johnson and Kristin Vosberg were in attendance. Pam Raden was not able to attend.

Michelle Eikmeier informed the group that she was unable to put the meeting date and time on the website. She has set up training with Kurt Stelton for next Tuesday, August 23.

Once everyone had a chance to greet, the meeting began with a discussion on the interaction of the School program with the JO VB objective. Everyone was in agreement that the two programs must work together to establish the goal of educating our players to be the best they can be.

Discussion then moved to the additions to the bylaws as they pertain to past director position and coaching issues that occurred the past year. The board determined that a bylaw should be developed wherein the past director would have rights and be requested to participate when and if old business needed to be addressed. We all felt that one of the benefits of having a new director is new ideas to keep the program moving forward, however the experience of the prior director in handling old issues would be helpful to the board and so the director will prepare a draft proposal for the board. The next discussion concerned the issue of coaches missing tournaments and what the proper procedure for handling that situation should be. Due to one incident, it was determined that no parent be allowed to coach a team for any reason, other than when they are a board member and if a board member is not present then the parent representative must stand in their place. If neither is available, we will forfeit the tournament or that game until a board member or parent representative is able to come. All coaches will be required to provide to the board members and/or parent representative a copy of the order of play in such a situation and the stand in coach must follow it.

The next issue to be discussed was the budget and the increased costs due to the school districts decision to charge each organization for facility use. The first order was to determine to move the monthly meetings to Partner's pub, if we will be charged additionally for a room. Upon review, the board made some additional changes to the budget after discussing the issue of costs for families and concerns they all had to families on limited income and for those that have more than one child participating. The issue of costs for our program was inherently the largest topic discussed. Discussion was held on the way to alleviate larger costs such as buying uniforms for all teams at once and try to go to a rotating basis so that the cost of equipment is not such a huge factor every three years (Kurt S. informed me that in the past they purchased uniforms every three years). We may move to buying the 18's their uniforms this year depending on the numbers for the overall program, then moving to the 16's next year and so on. The changes to the budget will be prepared by the director. The director has talked to John Ross and left messages for Community Ed in regard to the tournament and the initial meeting. Tentative date for the tournament is March 17-18<sup>th</sup>. All the Wednesdays in November were currently open. We discussed the tryout dates and they will be set up at the same time as tournament and practice sessions. The 17-18's discussion was held due to the lack of "next year seniors" participation and how to encourage their continuing to come out to play. We currently have 12 2013 seniors who were register last year. Being our timing is such that it affects the winter sports (5 players) and some of the spring sports we are unsure what the proper way to maintain these elder players. Discussion was held on keeping the group together and pulling up the necessary 2 players. The director

spoke with the School coaching staff that would like us to put the 17-18's to a later date in the hopes that they could then take them to a few tournaments that are held in June. This issue will continue to be discussed and an ultimate decision will be made closer to the registration meeting.

A discussion was reviewed concerning bylaw that affects denying a players application and the proper grounds for that denial. The Director spoke to a number of attorneys and found that if it states in our bylaws that we have the right to deny, then we can deny. This issue concerns the fact that our program has a bad reputation due to parents being inappropriate. Upon review of the prior surveys, the issue needs to be addressed and all members agree that the issue must be addressed and dealt with prior to the season. The final decision will be made at a later date.

The director has gone looking for cheaper apparel for our program and brought samples to the meeting. The older girls (sampling of three or four players) voted to have grey instead of blue or black for a change of pace. Pricing will be provided and compared to from the year previous to determine the cost benefit of trying a new vendor.

Fundamentals is the theme of this board and the Director has contacted Nicole Hess in regard to having some Saturday "fundamental" work for all the teams. Nicole Hess is the St. Ben's head coach who said she would be interested. She said her coaches are paid \$40.00 per hour. The Director also talked to a player that played for a North Dakota team that would be interested in working with the setters of each team, for a lessor charge. Furthermore, Coaches Ronell and Sarah said they would be on board to do fundamental training for the 12's and 14's team to hopefully lighten the cost for the organization. Everyone felt that this was an important step; just working it into the budget without adding costs to the parents was crucial.

Coaching for next year was discussed and a meeting has been set up with the coaching coordinator, co-director and director for next week.